

WELLINGTON ABORIGINAL CORPORATION
HEALTH SERVICE



Aboriginal Family Partnership Worker
Wellington Aboriginal Corporation Health Service

Brisbane Street, Dubbo

POSITION DESCRIPTION

This position reports to: Team Leader / Nurse Supervisor

This position is part of the Australian Nurse-Family Partnership Program

Mandatory compliance requirements of the position:

1. Drivers Licence
2. National Criminal Record Check
3. Working With Children Check
4. Immunisation Record; Including evidence of Health Worker Vaccinations (DTP, Hep B, MMR, Varicella, Annual Influenza)

Qualifications & experience:

Essential Criteria

- Aboriginality
- Excellent communication skills including the ability to communicate with local Aboriginal people
- Knowledge and understanding of the issues that impact on Aboriginal people and Aboriginal communities
- Experience in the provision of social support services and the ability to liaise and advocate on behalf of clients
- Ability to work as part of a team
- Experience in community participation and networking
- Working with Children and Criminal Record check clearances and a current NSW Drivers Licence

Desirable Criteria

Nil

Key Duties

- Develop therapeutic relationships with women and their families in a home visiting environment
- Carry a case load of up to 25 clients
- Provide cultural supports and advice while liaising between the Nurse Home Visitor, women and their families, and other referring services
- Promotion of the program to the community, clients and referral agents, including recruitment of families into the Program and provision of internal and external referrals
- Act as first point of contact in engaging potential clients and re-engaging clients who show signs of disengagement
- Arrange and perform consent and risk management activities in collaboration with other team members
- Collaborate with the Nurse Home Visitor to arrange the booking of appointments for clients
- Assist women and their families in establishing goals and outcomes, providing education, support and referral resources to attain these in collaboration with the Nurse Home Visitor before, during, and after home visits
- Provide home visits to women and their families eligible for the ANFP Program with the Nurse Home Visitor, working collaboratively to deliver the Program and follow up post visit while adhering to the ANFPP model and guidelines
- Perform follow up with case management duties as required after collaboration with the Nurse Home Visitor eg. research services and prepare information for delivery to clients
- Document consultation and support service data including home visits
- Perform check-in visits with clients of the ANFP program
- Adhere to the ANFPP model of home visitation
- Develop and contextualise culturally appropriate resources
- Actively participate in regular Clinical and Reflective Supervision with supervisor
- Attend and participate in bi-weekly case conferences
- Schedule joint consent visits with the Nurse Supervisor every four months
- Participate in review and analysis of the Data Collection System reports for achievements and areas for improvement
- Participate in quality improvement efforts
- Complete all required ANFPP and WACHS education and training
- Support the policies, procedures, guidelines and standards of the ANFPP and WACHS
- Attend and participate in regular meetings within WACHS, the ANFPP, and other services and community meetings where required
- Maintain the privacy and dignity of clients at all times

- Act with tact and diplomacy when dealing with information of a highly sensitive nature
- Work within strict confidentiality guidelines, ensuring all personnel and/or client information is kept secure
- Demonstrate knowledge and understanding of, respect for and compliance with culturally appropriate ways of working with Aboriginal individuals, families and communities
- Undertake other duties as directed by the Supervisor

Note: Aboriginality is a genuine occupational qualification for the above position and is authorised under Section 14D of the Anti-Discrimination Act 1977 No. 48.

WHO WE ARE

Wellington Aboriginal Corporation Health Service (WACHS) aims to empower targeted Aboriginal and Torres Strait Islander people to take control of their individual, family and community health and wellbeing needs through the community-controlled model. Our main services are located in Wellington, Dubbo, Moree, Western Sydney, Penrith, Nepean Blue Mountains, and we provide outreach services to other towns and communities through our regional programs

We are an Aboriginal Community Controlled Health Service offering Primary Health Care Services and an Integrated Care program, as well as a number of specialist clinical staff and AHW's, a Specialist Programs Unit incorporating Social & Emotional Wellbeing, Child & Family Support, Drug & Alcohol, Aboriginal Family Health, Aboriginal Local Support, a Healthy for Life (H4L) Program, Maternal & Child Health Worker, Aboriginal Health Workers, Youth Health Worker and Dietitian targeting Maternal & Child Health and Chronic Diseases, regional programs including Australian Nurse-Family Partnership Program, Aboriginal Children's Therapy Team, Tackling Indigenous Smoking Program. Our staff are supported by an Executive Management Team located across our service areas.

www.wachs.net.au

www.gwahs.net.au

www.marrs.net.au